

## Gender and Diversity Studies in European Perspectives

Anti-discrimination policies of the EU contribute to an institutionalization of Gender and Diversity Studies and interact with legal, political, societal and economic factors which shape the academic and practical fields. Pressure towards the de-regulation of economy, the reduction of welfare state institutions, increased requirements of mobility for individuals and, at the same time, stronger regulations of migration have an impact on research and theory development in the field of Gender and Diversity Studies. While certain rights and anti-discrimination policies are being strengthened within the EU, and while inner borders between member states dissolve, external borders are simultaneously being enforced. Taking these processes, as well as social and political changes in different European and border regions into account; the state of the art as well as future perspectives of Gender and Diversity Studies will be debated from multiple European / border perspectives.

What concepts of 'gender' and 'diversity' emerge in the different regions and fields of studies? The international conference examines the development of Gender and Diversity Studies in different European regions as well as beyond and focuses on central fields of theoretical reflection, empirical research and practical implementation:

- anti-discrimination law and policies
- social movements and politics
- work and organizations
- higher education and the sciences
- intersectionality

The conference is organized by the Rhine-Waal University of Applied Sciences and Fulda University of Applied Sciences as part of a joint EU-project with the Institute for Gender Studies, Radboud University, Nijmegen.

### Organizers

Prof. Dr. Ingrid Jungwirth  
(Rhine-Waal University of Applied Sciences)  
Prof. Dr. Carola Bauschke-Urban  
(Fulda University of Applied Sciences)  
Dr. Caterina Rohde  
(Rhine-Waal University of Applied Sciences)

### Conference Venue

Rhine-Waal University of Applied Sciences  
Campus Kleve  
Marie-Curie-Straße 1  
47533 Kleve, Germany

### Location Plan

[www.hochschule-rhein-waal.de/topnavigation/anfahrt.html](http://www.hochschule-rhein-waal.de/topnavigation/anfahrt.html)

### Contact

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We cordially thank for the support of following institutions:



## Gender and Diversity Studies in European Perspectives

January 8<sup>th</sup> to 10<sup>th</sup> 2015

### International Conference

at  
Rhine-Waal University  
of Applied Sciences



# Program of the Conference

## Thursday, 8<sup>th</sup> of January

13:30h-14:30h Arrival and Registration

### 14:30h-15:00h Welcome

(room 01 01 002)

Organizers

Prof. Dr. Ingrid Jungwirth / Prof. Dr. Carola Bauschke-Urban / Dr. Caterina Rohde

Welcome Speeches

Prof. Dr. Marie-Luise Klotz (President, Rhine-Waal University of Applied Sciences)

Joachim Schmidt (Deputy Mayor of the city of Kleve)

Prof. Dr. Hasan Alkas (Dean of the Faculty Society and Economics)

Prof. Dr. Willy Jansen (Director of the Institute for Gender Studies, Radboud University Nijmegen)

### 15:00h-16:00h Keynote Speech

(room 01 01 002)

Gender and diversity on the move? Crisis of capitalisms and feminist futures

Prof. Dr. Ilse Lenz (Ruhr-Universität Bochum)

16:00h-16:30h Coffee Break

### 16:30h-19:00h Panel: Antidiscrimination Law and Policies

(room 01 01 002)

Dr. Anna van der Vleuten (Radboud University Nijmegen):

Logics and geometries: Understanding the impact of EU gender equality policies and politics

Dr. Zeynep Usal (Koç University Law School, Istanbul):

After a decade of accession negotiations: Turkey's EU compatibility check with gender equality law

Dr. Petra Ahrens (Humboldt-Universität zu Berlin):

Harmonizing member states' gender equality policies via policy programmes as an EU soft law tool

Prof. Dr. Ute Klammer (University of Duisburg-Essen):

Diversity policies in practise - experiences from the University of Duisburg-Essen

Moderation: Prof. Dr. Ingrid Jungwirth and Prof. Dr. Carola Bauschke-Urban

19:00h Welcome Gathering (Wine, snacks and music)

## Friday, 9<sup>th</sup> of January

### 09:00h-10:30h Panel: Gender and Diversity Politics and Social Movements

(room 01 01 002)

Dr. Katarzyna Wojnicka (Dissens e.V., Berlin):

Men and gender equality in European politics

Prof. Dr. Elena Zdravomyslova (European University, St. Petersburg):

Discourse of moral crisis and conservative mobilization in Russia: gender issues

Prof. Dr. Amel Grami (Manouba University):

The Parity Law: Tunisian women's next battle

Moderation: Prof. Dr. Ilse Lenz (Ruhr-Universität Bochum)

10:30h-11:00h Coffee Break

### 11:00h-12:00h Keynote Speech

(room 01 01 002)

Gender, labour migrations and immigration policies in Europe

Prof. Dr. Eleonore Kofmann (Middlesex University London)

12:00h-13:00h Lunch (Mensa)

### 13:00h-15:30h Panel: Work and Organizations: Between Egalitarianism and Economic Discourse

(room 01 01 002)

Dr. Heike Mensi-Klarbach (Vienna University of Economics and Business):

The rise of the business case of diversity management - where have ethical issues gone?

Dr. Hazel Conley (Queen Mary University of London):

Gender equality in the UK public sector: is reflexive legislation the way forward?

Prof. Dr. Ingrid Jungwirth (Rhine-Waal University of Applied Sciences):

Distinctions of gender and migration: organizational structure and culture in the STEM field

Prof. Dr. Anna Amelina (Goethe-University Frankfurt am Main):

European migration policies as a regime of intersection, or: why diversity programs are not incorporated in the political regulation of migration

Moderation: Prof. Dr. Eleonore Kofman (Middlesex University London)

15:30h-16:00h Coffee Break

### 16:00h-19:15h Panel: Gender and Diversity in the Sciences and at the University: Reproduction of Hierarchies

(room 01 01 006)

Dr. Victoria Showunmi (University of London):

Ethnic, gender and class intersections in British women's leadership experiences

Prof. Dr. Uta Klein (Christian-Albrechts-Universität zu Kiel):

Gender equality and diversity politics in higher education: Conflicts, challenges and requirements for collaboration?

Prof. Dr. Helena Pettersson (Umeå University):

Making masculinity in experimental physics. Embodiment, experimental practices, and mobility

17.30h-17.45h Coffee Break

Dr. Kyoko Shinozaki (Ruhr-Universität Bochum):

Which international mobility, what diversity? Interrogating internationalization and intersecting influence of gender, spatial mobility and social class on career progression among migrant academics in a German higher education institution

Prof. Dr. Carola Bauschke-Urban/Kirsten Heusgen (Fulda University of Applied Sciences):

Gendered Mobilities. Educational pathways of students from postcolonial spaces

Dr. Sabine Lorenz-Schmidt (Geneva/Switzerland) - in collaboration with

Helena Pettersson (Umeå University) & Kerstin Sandell (Lund University):

Academic mobility – disrupted lives: the postdoctoral career step in an international 'Big Science' research facility

Moderation: Prof. Dr. Sigrid Metz-Göckel (TU Dortmund University)

20:00h Conference Dinner

## Saturday, 10<sup>th</sup> of January

08:30h Morning Coffee

### 09:00h-10:00h Keynote Speech

(room 01 01 006)

Struggling with the concept of intersectionality in the context of the ongoing development of gender equality policies in Europe

Prof. Dr. Mieke Verloo (Radboud University Nijmegen)

### 10:00h-11:45h Panel: Gender and Diversity Studies from Intersectional Perspectives

(room 01 01 006)

Prof. Dr. Ana Petö (Central European University, Budapest):

Tuning gender studies in Europe-state of the art and challenges?

Dr. Inge Bleijenbergh (Radboud University Nijmegen):

Research on gender and diversity from critical perspectives: an international exploration

Prof. Dr. Heike Helen Weinbach (Rhine-Waal University of Applied Sciences):

Social justice training: a dialogical approach to diversity education

Prof. Dr. Dagmar Vinz (Freie Universität Berlin):

Transdisciplinarity: „Anwendungsorientierung“ and Praxisrelevanz“ as a challenge for gender and diversity studies

Moderation: Dr. Caterina Rohde

11:45h-12:00h Coffee Break

### 12:00h-12:45h Concluding Discussion and Farewell Discussants Prof. Dr. Veronica Vasterling and Prof. Dr. Eva Maria Hinterhuber

(room 01 01 006)

12:45h-13:30h Farewell Snack

### Conference Event: Visit Museum Schloss Moyland (Joseph Beuys Exhibition)

13:30h Joint Departure to Moyland Castle

14:00h-16:00h Exhibition Visit